

No. T-13017/4/2026-LTDP
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training
(Training Division)

3rd Floor, Block-4, Old JNU Campus,
New Mehrauli Road, New Delhi-110067
Dated: 14th May, 2026

To

1. Secretaries (All Ministries/Departments in Government of India)
2. The Chief Secretaries to all State Governments
3. Administrators of Union Territories
4. All the Cadre Controlling Authorities
5. Directors General/Directors of Central & State Training Institutes

Sub: 19th 12-Months Hybrid Programme on "Public Policy and Management" (PPM) during 2026-27 at the Management Development Institute, Gurugram.

Madam/Sir,

The 19th 12-Months Hybrid Programme on "Public Policy and Management" (PPM) is scheduled to commence from **14th August, 2026** at the Management Development Institute-Gurugram.

2. This 12-Months Hybrid Programme on "Public Policy and Management" (PPM) is redesigned to align with the Government of India's Viksit Bharat vision of developing the Karmayogi Competency Model four virtues Gunas (virtues) (i) self-awareness about strength to aspire and inspire people towards shared goals; teamwork for collaborative working ensuring inclusion of a diverse set of stakeholders; (iii) workplace or system related third virtue to comply the rules and regulations and be committed to promote transparency and ensure timely outputs, and (iv) citizen centricity for creating mission-oriented reforms and formulating progressing policies. Building upon the Karmayogi Competency Model (KCM), the program consists of courses addressing key domain, functional and core behavioural and leadership competencies.

3. Please find enclosed herewith particulars of the programme along with **terms and conditions** for officers admitted to the programme. I would request you to kindly circulate the programme amongst your officers and encourage as many as possible to apply. The details of the programme are available on the DoP&T, Training Division's website <https://trgdiv.dopt.gov.in/> → Domestic Training Programmes → Long Term Domestic Programme → MDI-Gurugram and also on the website of MDI- Gurugram i.e. www.mdi.ac.in.

4. The nominated Officers will be required to develop a Policy Paper on the issue to be

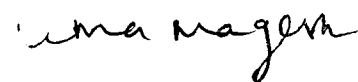
identified in consultation with the Ministries/Departments/State Governments etc. where they are presently working. This policy paper will have to be submitted by the officer to their respective Ministries/Departments/State Governments etc. at the end of the programme. The Ministries/Departments/States will also nominate a Nodal Officer of the rank of JS or above to the Government of India for mentoring and guidance to the sponsored officer for developing the policy document and coordinating with MDI-G in the matter.

5. Nomination of suitable officers, in the prescribed proforma, may please be sent to this Department through the appropriate Cadre Controlling Authority so as to reach Shri Manoj Kataria, Section Officer (LTDP), Room No. 403, Block-4, Old JNU Campus, New Delhi-110067; E-mail: manoj.kataria14@nic.in; on or before **11th July, 2026**. Nominations received after this date will not be considered. The nominations would be scrutinized and officers fulfilling the conditions of eligibility will be called for an interview by MDI-G. The interview dates and time will be intimated to the officers by MDI-G. In order to save time, the officers are permitted to send an Advance Copy of their application directly to this office and MDI-G. The officers will also be called for interview based on their advance applications. However, final selection will be subject to receipt of his/her formal application, duly recommended by their cadre controlling authorities along with Vigilance Clearance. Therefore, it is in the interest of the officers to get their applications routed through their Cadre Controlling Authority as early as possible.

6. Further details of this programme may be ascertained from Mrs. Anjali Singh, Deputy Admin Officer, Management Development Institute, Mehrauli-Gurugram Road, Sukhrali, Gurugram-122007 (Haryana) Telephone: 0124-4560553, Mobile: 8076341380, E-mail Id: ppmoffice@mdi.ac.in or anjali@mdi.ac.in; website: www.mdi.ac.in.

7. All Ministries/Departments/State Governments/UTs/CCAs etc. are advised to give wide publicity to the programme and upload this circular on their websites for the information of all concerned.

Yours faithfully,



(Uma Magesh)

Under Secretary to the Government of India

Telephone: 011- 26706382

Encl: Terms and conditions

Copy to:

1. Comptroller & Auditor General of India, New Delhi
2. Secretary, Union Public Service Commission, New Delhi
3. Election Commission of India, New Delhi
4. Controller General of Accounts, New Delhi
5. Deputy Director General (Training), Department of Post, Dak Bhavan, New Delhi
6. Deputy Director General (Training), Department of Telecom, Sanchar Bhavan, New Delhi
7. Director(Training), Railway Board , Rail Bhavan, New Delhi
8. Director (Police), Ministry of Home Affairs for nomination of IPS Officers.
9. Director General, CPWD Training Institute, Nirman Bhavan, New Delhi
10. Director, Bureau of Police Research and Development, CGO Complex, New Delhi
11. Establishment Officer, Department of Personnel & Training, New Delhi
12. Deptt. of Personnel & Training (CS Division), Lok Nayak Bhavan, New Delhi
13. Prof Avanish Kumar, Dean, Management Development Institute, Mehrauli Road, Sukhrali, Gurugram-122001 with request to consider applications received on or before 11th July, 2026.
14. NIC, Training Division, for uploading the notification on DoP&T website (<https://dopt.gov.in/>) and Training Division's Website (<http://dopttrg.nic.in/>).

Uma Magesh

(Uma Magesh)

Under Secretary to the Government of India

19th 12-Months Hybrid Programme on “Public Policy and Management” (PPM)

at

Management Development Institute, Gurugram

The 19th 12-Months Hybrid Programme on “Public Policy and Management” (PPM), at Management Development Institute, Gurugram, will commence from 14th August, 2026. This PPM Course has been redesigned to be a high quality programme with a set of ‘**Core Courses**’ as well as a range of ‘**Electives**’. The officers will complete the course and will return to the departments for posting. The nominated Officers will be required to develop a Policy Paper on the issue to be identified in consultation with the Ministries/Departments/State Governments etc. where they are presently working. This policy paper will have to be submitted by the officer to their respective Ministries/Departments/State Governments etc. at the end of the programme. The Ministries/Departments/States will also nominate a **Nodal Officer** of the rank of JS or above to the Government of India for mentoring and guidance to the sponsored officer for developing the policy document and coordinating with MDI-G in this matter.

2. Eligibility:

The programme is open to officers of All India Services, Central Services (organized & non-organized, technical & non-technical), faculty members of State Administrative Training Institutes and also officers of the State Civil Services (SCS)/Non-State Civil Services (Non-SCS) subject to the following eligibility conditions:

Length of service	Officers should have completed 5 years of Group ‘A’ service as on commencement of the programme.
Age	The officers should have at least five years remaining service after completion of the programme.
Earlier Training	The officers should not have undergone a training Programme of 12-weeks or more duration in India during a period of 5 years preceding the date of commencement of this Programme. Further, the officer should not have undergone a Programme of training abroad of more than 2-weeks in preceding 2-years, more than one month in preceding 3-years or more than six months in the preceding 5-years.

3. Course Fees:

(a) The Fee for the programme is **Rs. 10,04,459/-** (Rupees Ten Lakh Four Thousand Four Hundred Fifty Nine only) plus expenses towards Rural/NGO attachment subject to maximum of Rs. **30,000/-** (Rupees Thirty Thousand only) [**Total Course fee will be Rs. 10,34,459/-**].

(b) **The entire Course Fee** (*Course fee and expenses towards Rural/NGO attachment*) would be met by the concerned **Cadre Controlling Authorities** (*for example, DoP&T for IAS, Central Secretariat Service (CSS) and Central Secretariat Stenographers' Service (CSSS) Officers, MHA for IPS officers, MOEF for IFoS officers etc*).

(c) The entire Programme fee [**Rs. 10,34,459/-** (Rupees Ten Lakh Thirty Four Thousand Four Hundred Fifty Nine only)] need to be paid in full at the time of joining the programme or/and in any case within 30 days of commencement of programme.

(d) The Ministry/ Department/ State Government/ Organization etc. where the officer is currently posted, will meet the cost of (a) pay and allowances during the Residency 1 & 2, (b) travel from place of posting to Gurugram and back, (c) travel towards field visits of the participants for collection of data/information for the dissertation, (d) travel to Gurugram for presentation of the dissertation at the end of the programme and (e) one time allowance of Rs.5000/- (Rupees five thousand only) for stationery etc.

4. Hostel Facilities

MDI-G will provide suitable accommodation during the offline Residency 1 & 2 at the Institution at the rate of Rs. 11,000/- (Rs. Eleven Thousand only) per month per participant. The expenditure will be met by the Cadre Controlling Authority of the participants. Boarding Charges, as applicable in MDI-G would be borne by the organization.

5. Course Structure:

(i). The program is a 12-month hybrid program. It includes 24 weeks of in-person residency: Residency-1 of 22 weeks and Residency-2 of 2 weeks at MDI Gurgaon. And 24 weeks in the online mode.

2 (a): Residency-1: The Residency- 1 shall include core courses spread across five modules, to be taught during a 22-week program at MDI Gurgaon.

2 (b): The participants shall then undertake 24 weeks of online elective courses at their workplace.

2 (c): Residency-2: The Residency- 2 shall be held at MDI Gurgaon, at the end of the program, during the 47th and 48th weeks. In Residency-2, the participants will finalise and present their Policy Paper.

- (ii). The redesigned PPM is for a duration of 12 months (of which a total of 24 weeks shall be on campus), and on completion of 87.5 credits of academic work, the Program participants shall be awarded a Certificate by MDI Gurgaon.
- (iii). The program consists of courses addressing functional and domain competencies are: Qualitative Methods in Policy Research, Quantitative Methods in Policy Research, Policy Paper Writing, Fundamental of Public Policy Analysis, Case Analysis on Public Policy in India, Advance Policy Modeling, Data Analytics, Understanding Human Resource Management, Operations & Supply Chain Management, Public Management and Governance, Marketing Management, Managing Public-Private Partnership, Microeconomics, Macro-Economic Environment, Public Finance and Policy, Accounting Budgeting and Control, Corporate Finance and Financial Market, Regulations Policy, and Practice in Financial Sector, Infrastructure Economics and Financing, Energy Policies & Sustainable Development, Corporate Governance & Social Responsibility, Institution and Development, Civil Society Organizations and Governance, Social Exclusive, Poverty and Regional Development, Governance & Management of Natural Resources, Emerging Information Technologies for Public Policy, Cyber Security in Government, Information Technology & E-Governance for program implementation, and Microfinance & Digital Finance: Customers, Models & Policy.

6. Conditions for officers admitted to the programme:

In case of officers, sponsored by the Government of India/State Governments for this programme, the following conditions will apply:

- (i) The entire period of training programme will be treated as on duty under FR 9(6)(b)(i);
- (ii) The Ministries/ Departments/State Governments may fill up the vacancy caused by the deputation of the officers;
- (iii) For the grant of special pay/ Central deputation (Tenure allowance) (CDTA), the participants will be regulated as under:-

(a) The officers who proceed for training programme during their tenure of central deputation will continue to receive CDTA for the period of their entitlement against Central deputation tenure. If any period of training programme falls beyond the tenure of Central deputation or the officers proceed for training programme at the end of their tenure at the Centre, CDTA will not be admissible.

{Note-The tenure of central deputation in so far as it relates to this program, would also include the period of leave upto 2 months that may be granted by the central Ministry/ Department to the officers before their repatriation to the parent cadre}

(b) The officers not on central deputation and also not in receipt of CDTA, whether they proceed on training programme from Gurugram, or outside Gurugram will not be entitled to any Special pay drawn before proceeding for the programme.

(iv) Officers of the Central Government, State Government and Union Territories coming from outside Gurugram to participate in the program will be allowed one of the following two options by the sponsoring authorities:-

(a) The officers will be treated as on duty on tour. They will draw travelling allowance as on tour and allowances as per para II (a) of the Ministry of Finance, Department of Expenditure O.M. 19030/2/86-E-IV dated 24.3.86 amended from time to time.

OR

(b) The officers will be treated as on transfer. They will not be entitled to the Government accommodation at the original place of posting.

(v) In case an officer proceeding on training programme is a *bona fide* occupant of Government accommodation in the general pool controlled by the Directorate of Estates, he/she could retain the residential accommodation for the full period of the programme at his/her place of posting provided the residence is required for *bona fide* use of members of his/her family.

(vi) Officers of the Central Government entitled to facility of residential telephone at the time of joining this programme will be allowed to retain the residential telephone sanctioned to them on usual terms for six months and thereafter on the condition that the officers will pay all calls in excess of the free calls allowed by the Telecommunication Department as stipulated in Ministry of Finance (Department of Expenditure) O.M. No. 7(10)E(Coord)/79 dated 1st August, 1979 as amended from time to time.

(vii) The salary and other claims of the officers will be paid by the Ministry/Department/Office where they were last working before joining this programme.

7. Selection procedure and forwarding of nominations

- (i) The Cadre Controlling Authority (CCA) should recommend names of only those Groups 'A' officers who are likely to stay with the CCA for some more time.
- (ii) Officers on deputation to Government of India under the Central Staffing Scheme must complete at least two years of their tenure on deputation on the date of this notification to become eligible to apply for this programme. It may be noted that in respect of Officers appointed under the 'Central Staffing Scheme', 'NOC' from the Office of Establishment Officer, DOPT should be obtained before forwarding their applications/nominations for this Long Term Domestic Programme.
- (iii) The faculty members of the State ATIs who have completed at least three years on the date of starting of the program are also eligible to apply for the programme. However, those faculty members who belong to State Civil Services need not necessarily fulfil this condition. The selected faculty members, however, would be required to stay in the ATI for next three years after completion of the programme.

8. Forwarding of nominations

- (i) Concurrence of State Governments, wherever necessary, would have to be obtained by the Cadre Controlling Authority before sending the nominations to DoP&T.
- (ii) Copy of the application form and other documents are attached. The same may also be obtained by logging on to MDI's website www.mdi.ac.in or DoP&T Training Division's website <https://trgdiv.dopt.gov.in/> → *Domestic Training Programmes* → *Long Term Domestic Programme* → *MDI-Gurgeon*. Cadre Controlling Authorities are requested to forward duly filled applications in respect of suitable officers (who are clear from vigilance angle) along with information in **PART- B** so as to reach us on or before **11th July, 2026**.
- (iii) Nominations received after the due date will not be considered, In order to save time, the Officers are permitted to send an Advance copy of the application to the Management Development Institute, Mehrauli Road, Sukhrali, Gurugram- 122007.
- (v) The nominations would be scrutinized and officers fulfilling the conditions of eligibility will be called for an interview by MDI-G. The interview date and time will be intimated to the officers by MDI-G. In order to save time, the officers are permitted to send an advance copy of the application directly to this office. The officers may be called for interview based on their advance applications. However, final selection will be subject to receipt of his/her formal application, duly recommended by their Cadre Controlling Authorities; therefore, it is in the interest of the officers to get their applications routed through their Cadre Controlling Authority as early as possible.

(vi) Any relaxations in the terms & conditions will be subject to recommendations of the concerned Cadre Controlling Authority/Sponsoring Authority and approval of competent authority in DoP&T.

9. Bond to be executed by the officer:

Before joining the programme, the officer is required to execute a Bond to the extent that "in the event of his/her failing to resume duty or resigning or retiring from service or otherwise quitting service, without returning to duty after expiry or termination of the period of the long term programme or failing to complete the programme, or quitting the service at any time within a period of FIVE (5) years after his/her return to duty, the officer shall forthwith pay to the Government or as may be directed by the Government, on demand all charges and expenses that shall or may have been incurred by the Government for the programme i.e. all monies paid to him/her or expended on his/her account during the programme period such as pay and allowances, leave salary, cost of fee, travelling and other expenses met by the Government/agency concerned together with interest thereon from the date of demand at Government rates for the time being in force on Government loans or if payment is made in a country other than India, the equivalent of the said amount in currency of that country converted at the official rate of exchange between that country and India and together with all costs between the attorney and the client.

MANAGEMENT DEVELOPMENT INSTITUTE
School of Public Policy and Governance
 M.G. Road, Sukhrali, Gurugram-122007
 (Haryana), India
 Tel: +91-124-4560553, 4560000 (Extn-553)
 Fax-4560009
 Email id: ppmoffice@mdi.ac.in, Website:
www.mdi.ac.in

Government of India
 Department of Personnel & Training
 Block- IV, 3rd Floor, Old JNU Campus,
 New Mehrauli Road, New Delhi- 110067
 Phone No: 011-26194167, Fax No: 011-
 26106314, Website: <https://dopt.gov.in/>

APPLICATION FOR ADMISSION IN 19TH 12-Months Hybrid Programme on "PUBLIC POLICY & MANAGEMENT" (PPM)

(Programme Commences on 14th August, 2026; Last date of receiving application is 11th July, 2026)

(For Govt sponsored candidates)

PART-A

1. PERSONAL DETAILS						
Title (Mr./Ms/Dr.)						<i>Paste a recent passport sized photograph</i>
Full name in block letters (First name, Middle name, Surname)						
Father's full name						
Mother's full name						
Gender (Put \surd)	Male <input type="checkbox"/>	Female <input type="checkbox"/>	Date of birth	<input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	
Date of Superannuation	<input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	Age as on 14-08-2026	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	
Nationality				Religion		
Caste category (Put \surd)	General <input type="checkbox"/>	OBC <input type="checkbox"/>	SC <input type="checkbox"/>	ST <input type="checkbox"/>		
Equivalent Rank in Govt. of India			Level in Pay Matrix as per 7 th CPC/ Grade Pay with Pay Band			
2. MINISTRY/DEPARTMENT DETAILS						
Name of the Ministry/ Department						
Designation						

Office Address			
	State		PIN
Telephone No.			Fax
Service cadre with year of allotment			
Length of service in Group-A			
Are you presently on deputation to the Govt. of India (Put \checkmark)	Yes <input type="checkbox"/>	No <input type="checkbox"/>	If yes, from which date:
Date of completion of tenure?			

3. ADDRESS FOR CORRESPONDENCE

Address			
City	State	PIN	
Telephone No			Fax No
Mobile No			
Email ID (In Capital Letters) (Main and alternate)			

4. ACADEMIC RECORD

Sr. No	Examination/ Degree/ Diploma passed	Name of the Board/University/ Institution	Passing Percentage/ Grade/ Division/CGPA	Year of Joining the Course	Year of Passing the Course
1					
2					
3					
4					
5					
6					

5. DETAILS OF WORK EXPERIENCE						
Sr. No	Post held	Department/ Organization	Tenure		Pay Scale	Nature of responsibility
			From	To		
1						
2						
3						
4						
5						
6						

Total experience (in years)

6. DETAILS OF TRAINING PROGRAMS ATTENDED (IN INDIA & ABROAD) [Duration should be at least two weeks or more](Kindly refer to 'Earlier Training' caption under para 2 of Terms & Conditions)				
Sr. No	Name of Course / Training Programme	Name of the Institution/ Place	Year	Duration (in weeks)
1				
2				
3				

7. Additional Information:- (please attach separate sheets regarding the following)

- i. Indicate the Public Policy area identified by you with the approval of your Ministry/Deptt./State Govt. etc. for preparation of the Policy document during the programme period.
- ii. Briefly describe your job responsibilities and your achievements at your work place.
- iii. What are your career goals and how does this program fit in with your plans.
- iv. Briefly describe your publications, leadership roles, community work or any other work you consider significant for your proposed study.
- v. Is there any other information that you would like to provide about yourself?

8. DECLARATION

I certify that the information given in this application form is correct and true to the best of my knowledge. I agree to abide by the decision of the authorities regarding my selection to the programme.

Place:

(Signature)

Date:

Instructions:

- *The application form is to be sent through the Cadre Controlling Authority.*
 - *However, you may kindly send the Advance Copy directly to Shri Manoj Kataria, Section Officer (LTDP), Training Division, Department of Personnel and Training, Government of India, Room No- 403, 4th Floor, Block-4, Old JNU Campus, New Delhi-110067 [E-mail: manoj.kataria14@nic.in] as well as to Management Development Institute, Mehrauli-Gurugram Road, Sukhrali, Gurugram-122007 (Haryana).*
 - *Please ensure that this application is routed through the Cadre Controlling Authority so as to reach DoPT (Training Division) latest by 11st July, 2026.*
 - *The application envelop should be superscripted as "Application for admission in 19th PPM (2026-27) at MDI, Gurugram"*
-

PART - B

(For the use of the Cadre Controlling Authority only)

Name of Applicant:

1. Is there any vigilance case pending or contemplated against the officer? (put √)	Yes <input type="checkbox"/>	No <input type="checkbox"/>
If YES, please give details:		

2. Is there any standing adverse entry against the officer? (put √)	Yes <input type="checkbox"/>	No <input type="checkbox"/>
If YES, please give details:		

3. Is the applicant's overall ACR grading "Very Good"? (put √)	Yes <input type="checkbox"/>	No <input type="checkbox"/>
If NO, please give details:		

4. Whether cadre clearance has been obtained? (put √)	Yes <input type="checkbox"/>	No <input type="checkbox"/>
(For officers, who would be completing their deputation tenures prior to joining the PPM? In such cases, clearance of the State Government/Parent department has to be obtained)		
Has the candidate been offered a central deputation also?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
If selected, will the candidate be released for the Programme?	Yes <input type="checkbox"/>	No <input type="checkbox"/>

5. Topic for Policy paper to be selected by the officer with the approval of the Ministry/ Department/ State Government etc. where the officer is currently working.

6. Details of Nodal Officer (of the rank of JS or above to the Government of India) nominated by the Ministry/Department/State Government etc. where the officer is currently working for mentoring and guidance to the Sponsored Officer for developing the policy documents.

Name: _____
Designation: _____
Office address: _____
Telephone No. : _____
Fax No. : _____
E-mail Id: _____

CADRE CONTROLLING AUTHORITY

Name of the Cadre Controlling Authority (Department/Ministry)	
Contact person	
Designation	
Address	
Tel No	
Fax No	
Email ID	

Place:
Date:

(Signature of the
Cadre Controlling Authority)

File No. _____

Office Seal (Compulsory)

Format of Bond To be executed by a Government Servant Before Proceeding for the 19th 12-Months Hybrid Programme on “Public Policy and Management” (PPM) of Management Development Institute (MDI), Gurugram

KNOW ALL MEN BY THESE PRESENTS THAT I, _____, resident of _____, at present employed as _____ in the Ministry/Department _____, do hereby bind myself and my heirs, executors and administrators to pay to the President of India (hereinafter called the ‘Government’) on demand, ‘all charges and expenses’ that shall or may have been incurred by the Government for the programme i.e. all monies paid to me or expended on my account during the programme period such as pay and allowances, leave salary, cost of fee, travelling and other expenses met by the govt./agency concerned, etc. at MDI- Gurugram, together with interest thereon from the date of demand at Government rates, for the time being in force, on Government loans or, if payment is made in a country other than India, the equivalent of the said amount in currency of that country converted at the official rate of exchange between that country and India AND TOGETHER with all costs between the attorney and the client.

WHEREAS I, _____, am being deputed for PPM to be conducted by the Department of Personnel and Training (DoP&T), Government of India at MDI- Gurugram,

AND WHEREAS for the better protection of the Government I have agreed to execute this bond with such conditions as written hereunder:

NOW THE CONDITION OF THE ABOVE WRITTEN OBLIGATION IS THAT, in the event of my failing to resume duty, or resigning or retiring from service or otherwise quitting service, without returning to duty after expiry or termination of the period of the programme, OR failing to complete the programme, OR quitting the service at any time within a period of FIVE (5) years or before superannuation which is earlier after my return to duty, I shall forthwith pay to the Government or as may be directed by the Government, on demand the said sum together with interest thereon from the date of demand at Government rates for the time being in force on Government loans.

AND upon my making such payment the above written obligations shall be void and of no effect, otherwise it shall be and remain in full force and virtue.

The Bond shall in all respects be governed by the laws of India for the time being in force and the rights and liabilities hereunder shall, where necessary, be accordingly determined by the appropriate Courts of India

The Government of India has agreed to bear the stamp duty payable on this bond.

Signed and delivered this the _____ day of _____ month of the year 2026.

Signed and delivered by _____ (Name and Designation)

In the presence of _____ and _____.

Witnesses: 1. _____

2. _____

ACCEPTED
on behalf of the President of India by the Cadre Controlling Authority
(Authorized Signatory)[Office Seal Compulsory]