

Invitation for the Position of Director

MDI Gurgaon is looking for a Director who aspires to create a world-class and value-driven institution by building on the solid foundation that already exists. The individual is expected to be an eminent academician, administrative leader and institution builder. MDI Gurgaon aspires to be among the top five management schools in the country by NIRF rankings and mark its presence in the global top seventy schools by 2028. The Institute is looking for a passionate, dynamic and well-established academic leader who will drive the Institute as its Director to reach these goals by achieving excellence in research, teaching, training and advisory works. The Director is expected to scale-up the activities both domestically and internationally under the guidance of a highly distinguished Board of Governors furthering the strategic vision of the MDI Society to emerge as a noteworthy global player.

Eligibility Conditions:

1. The candidate should have high academic credentials with a Ph.D. degree and first class or equivalent at either Bachelor's or Master's level in the relevant branch.
2. The individual should have an experience of at least fifteen (15) years in Teaching/Research/Industry, out of which at least seven (7) years should be at the post equivalent to that of Professor.
3. Experience of successfully guiding as supervisor/co-supervisor to at least two (2) students for Ph.D. from a recognized University/Institution.
4. Minimum eight (8) research publications in SCI journals/UGC/AICTE approved list of journals.
5. Would preferably not be above 60 years of age as on 13th April 2023. The appointment may be made on contract basis for a period of five (5) years or till attaining the age of 65 years, whichever is earlier.

In addition to the above, the candidate for the post should ideally have the following attributes:

1. Should have demonstrated academic excellence in terms of qualifications in fields related to management from a reputed school, high standard research publications and national/international academic recognition.
2. International exposure as a student, faculty, member of the Boards of Institutions/Corporations, executives or senior officers of International Organizations.

3. Experience of interface with domestic Industries or service sector companies as a member on their Board of Directors, or with government policy committees or commissions as a member or chairperson.

Compensation Package:

The candidate should be willing to accept the pay package consisting of two components – a fixed salary at the level of Secretary to the Government of India with perks and the second component based on performance. For a performing Director, total earnings could be higher than the market.

Important Instructions:

1. For exceptionally competent candidates, the Search Committee may relax some of the above criteria for consideration.
2. Incomplete applications or applications not adhering to the given format will not be considered.
3. The shortlisted candidates will be called by Selection committee for an interaction.
4. Fulfillment of minimum eligibility criteria is not a claim for interaction call.
5. Interim correspondence in this regard will not be entertained.
6. Qualified and interested applicants should send their Curriculum Vitae with detailed information as per the prescribed application format available on the MDI website **www.mdi.ac.in** clearly mentioning “*Application for the post of Director*”, addressed to the **Chairperson, Search Committee** on email ID: **scsc@mdi.ac.in** or by Post to **Secretary, Board of Governors & MDI Society**, Management Development Institute, Mehrauli Road, Sukhrali, Gurugram, Haryana – 122007 by **18:00 Hrs. (IST) on 13th April 2023**.

Note: No applications shall be entertained after the last date of receipt of application.
