

The following faculty committees have been reconstituted with immediate effect for various activities.

**1. Graduate Programmes Committee**

1	Dean – GP	Chairperson
2	Chairperson – G P Admissions	Member
3	Faculty In-Charge - GP Admissions	Member
4	Chairperson – PGDM	Member
5	Chairperson – PGDM (HRM)	Member
6	Chairperson – PGDM (IB)	Member
7	Chairperson – PGDM (Business Analytics)	Member
8	Warden – Hostel (Girls)	Member
9	Warden - Hostel (Boys)	Member
10	Chairperson – Students Affairs	Member
11	Faculty In-charge - PGDM	Member
12	Faculty In-charge - PGDM (Business Analytics)	Member
13	Chairperson – GP Placements	Member
14	Faculty In-Charge – GP Placements	Member
15	CAO/AO/DAO (GPs)	Convener

*Scope: To consider all important matters of GP related to Academic, Students Affairs and Hostel matters.*

**2. Graduate Programmes Admission Committee**

1.	Chairperson – G P Admissions	Convener
2.	Dean (Graduate Programmes)	Member
3.	Faculty In-charge - GP Admissions	Member
4.	Chairperson - PGDM	Member
5.	Chairperson - PGDM(HRM)	Member
6.	Chairperson - PGDM(IB)	Member
7.	Chairperson - PGDM - (Business Analytics)	Member
8.	Chairperson – Digitization	Member
9.	CAO/AO/DAO (G P Admissions)	Member Secretary

*Scope: The admissions committee will be collectively responsible for all G P admissions tasks.*

**3. Executive Graduate Programmes Committee**

1	Dean – Executive Graduate Programmes	Chairperson
2	Chairperson – PGDM -BM	Member
3	Chairperson – PGDM -BA	Member
4	Chairperson – EGP Placements	Member
5	Chairperson - EGP Admissions	Member
6	CAO/AO/DAO (EGPs)	Convener

*Scope: To consider all important matters related to Executive Graduate Programmes, Admissions, Placements.*



#### 4. Research & Development Cell Committee

1	Dean – Research	Chairperson
2	Chairperson – FPM	Member
3	Editor – Vision	Member
4	Chairperson – Centre of Teaching & Learning	Member
5	Faculty In-Charge- Research Grants, Ethics Board Doctoral Conference Planning and Research Seminar	Member
6	Faculty In-Charge – Conferences and Workshops	Member
7	Prof. Neera Jain	Member
8	Prof. Sajal Ghosh	Member
9	Prof. Meeta Dasgupta	Member
10	Prof. Divya Aggarwal	Member
11	Prof. Aarushi Jain	Member
12	CAO/AO/DAO (Research)	Convener

*Scope: To consider all important matters related to Research domain and Vision.*

#### 5. FPM Committee

1	Dean – Research	Chairperson
2	Chairperson – FPM	Member
3	Prof. Sumita Rai	Member
4	Prof. Rajesh K Singh	Member
5	Prof. Anil A Pathak	Member
6	Prof. Meeta Dasgupta	Member
7	Prof. Arindra Nath Mishra	Member
8	CAO/AO/DAO (Research)	Convener

*Scope: To consider all important matters related to FPM and Admissions.*

#### 6. Online PGDM Committee

1	Dean – OPGDM	Chairperson
2	Chairperson – PGDM (Online) Programme	Member
3	Faculty In-charge - PGDM (Online) Programme	Member
4	Faculty In-charge Admission and Career Support - PGDM (Online) Programme	Member
5	Chairperson - AICTE	Member
6	Programme Coordinator	Convener

*Scope: To consider all important matters related to OPGDM, Admissions and career support.*

## 7. Faculty Recruitment Committee

1	Prof. Avanish Kumar	Chairperson
2	Prof. Neera Jain	Member
3	Prof. Tanuja Sharma	Member
4	Prof. Rohit Prasad	Member
5	Prof. Sajal Ghosh	Member
6	Prof. Avinash Kapoor	Member
7	Prof. Sandeep Goel	Member

## 8. Grievance Redressal Committee (Faculty & Staff)

1	Dean – Graduate Programmes	Presiding Officer
2	Dean – Research	Member
3	Prof. Anjali Kaushik	Member
4	Prof. Sunil Ashra	Member
5	Prof. Parul Gupta	Member
6	Shri Atish K Singh – AO	Member
7	Ms. Priyanka Goel – DAO	Member
8	Ms. Deepti Choudhary – Sr. Admin. Assistant	Member
9	Mr. Ajay Singh – Sr. Admin. Assistant	Member

The detailed Guidelines for the Grievance Committee are given in the MDI H R Policy and Service Rules (2024 Revision)

## 9. Fee Revision Committee

1	Dean – School of Management of Financial Institutions	Chairperson
2	Dean – Graduate Programmes	Member
3	Dean – Research	Member
4	Dean – School of Public Policy & Governance	Member
5	Dean – EGP and OPGDM	Member
6	CAO (Finance and Accounts)	Member
7	CAO/AO/DAO (GP)	Member Secretary
8	CAO/AO/DAO/Staff Coordinator (EGP/PPM/Research/OPGDM)	Member

Scope: To consider the fee revision for Graduate Programmes, Executive Graduate Programmes, PPM OPGDM and FPM.

## 10. Quality Assurance Council

1	Dean – Graduate Programmes	Chairperson
2	Dean – Industry Connect	Member
3	Dean – Research	Member
4	Dean – EGP and OPGDM	Member
5	Dean – School of Management of Financial Institutions	Member
6	Dean – School of Public Policy & Governance	Member
7	Chairperson – PGDM (Online) Programme	Member
8	Chairperson – FPM	Member
9	CAO/AO/DAO (GPs)	Convener



### 11. Corporate Communication Committee

1	Chairperson - Outreach and Communication	Chairperson
2	Faculty In-Charge Outreach and Communication	Member
3	Dean - GP	Member
4	Chairperson – Digitization	Member
5	Chairperson - Alumni	Member
6	Chairperson - Admissions (GP)	Member
7	Faculty In-charge Admissions (GP)	Member
8	Chairperson - EGP Admissions	Member
9	Staff Coordinator	Convener

### 12. Accreditations and Rankings Committee

1	Dean (School of Public Policy & Governance, Accreditations & Rankings)	Chairperson
2	Dean – Graduate Programmes	Member
3	Dean – Industry Connect	Member
4	Dean – Research	Member
5	Dean - SoMFI	Member
6	Dean – EGP and OPGDM	Member
7	Chairperson - Accreditations & Ranking	Member
8	Faculty In-charge – AMBA and Ranking	Member
9	Faculty In-charge – EQUIS	Member
10	Faculty In-charge – AACSB	Member
11	Faculty In-charge – AIU & NBA	Member
12	CAO/AO/DAO (Accreditations & Rankings)	Convener

### 13. Innovation Committee

1	Co-Chairperson (New Initiatives)	Co -Chairperson
2	Co-Chairperson (New Initiatives)	Co -Chairperson
3	Chairperson - Center for Behavioural Science & Neuroscience Lab	Member
4	Chairperson - Centre on Artificial Intelligence and its application in Business	Member
5	Chairperson – Centre for Ethics, Responsible Organisations & ESG Initiatives	Member
6	Chairperson - Centre for Indian Thought and Management	Member
7	Chairperson - Centre for Digital Economy, Cryptocurrencies & Cyber Security	Member
8	Chairperson - Special Projects	Member
8	Staff Coordinator – Centres	Convener

#### 14. Health, Safety and Environment Committee

1	Registrar	Presiding Officer
2	Dean – Graduate Programmes	Member
3	Warden - Hostel (Girls)	Member
4	Warden - Hostel (Boys)	Member
5	Prof. Avanish Kumar	Member
6	Chief Administrative Officer (Admin)	Member
7	Chief Administrative Officer (IS)	Convener
8	Chief Administrative Officer (F&A)	Member
9	C.E. (Physical Infrastructure)	Member
10	C.A.O./AO/DAO (Student Affairs/Hostel)	Co Convener-Member

The detailed Guidelines for the Internal Committee on Health, Safety and Environment committee are attached as Annexure – I

#### 15. Library Committee

1	Chairperson MDI Library	Chairperson
2	Prof. Rohit Prasad	Member
3	Prof. Vishal Narain	Member
4	Prof. Madhushree Nanda Agarwal	Member
5	Prof. Shalini Kalra Sahi	Member
6	Prof. Prageet Aeron	Member
7	Shri Rohit Sahu, Sr. Assistant Librarian	Convener

#### 16. Committee for SC/ST

1.	Prof. Neera Jain	Chairperson
2.	Prof. Imlak N Shaikh	Member
3.	Mr. Ravinder Bind	Member
4.	Mr. Ramesh Kumar Bharti	Member
5.	CAO(Administration)	In charge of Registry

#### 17. Students' Disciplinary Committee

1.	Dean – GP	Chairperson
2.	Chairperson – PGDM	Member
3.	Chairperson – PGDM (HRM)	Member
4.	Chairperson – PGDM (IB)	Member
5.	Chairperson – PGDM (Business Analytics)	Member
6.	Warden – Hostel (Girls)	Member
7.	Warden - Hostel (Boys)	Member
8.	Chairperson – Students Affairs	Member
9.	C.A.O/AO/DAO (Hostels)	Convener



### 18. Students' Grievance Redressal Committee

1.	Prof. Jyotsna Bhatnagar	Chairperson
2.	Prof. Sunil Ashra	Member
3.	Prof. Sumita Rai	Member
4.	CAO /AO/DAO (GPs)	Convener

### 19. Campus New Construction Committee

1	Director	Chairperson
2	Prof. Sangeeta Shah Bhardwaj	Co-Chairperson
3	Prof. Ashutosh Dash	Member
4	Prof. Anil A Pathak	Member
5	Registrar	Member
6	CAO-Administration	Member
7	CAO- Finance & Accounts	Member
8	Project Engineer(s)	Member

### 20. Capital Purchase, Award/Renewal of Contracts and Procurement Committee

1	Registrar	Chairperson
2	Dean - GP	Member
3	Prof. Avnish Kumar	Member
4	Chairperson – Digitization (for IT Procurements)	Member
5	CAO-Institutional Services	Member
6	CAO- Finance & Accounts	Member
7	Respective – CAO/SSA/AO/DAO/Sr. Admin. Assistant	Member

### 21. Anti-Ragging Committee

1	Dean Graduate Programmes	Convener
2	Chairperson - GP Admissions	Member
3	Chairperson – PGDM	Member
4	Chairperson – PGDM (HRM)	Member
5	Chairperson – PGDM (IB)	Member
6	Chairperson – PGDM (Business Analytics)	Member
7	Warden – Hostel (Boys)	Member
8	Warden – Hostel (Girls)	Member
9	Chairperson – Student Affairs	Member
10	Local area SHO, Sector 18 Police Station	Member
11	C.A.O (Hostel)	Member Secretary
12	A.O. (Graduate Programmes)	Member



## 22. Anti-Ragging Squad

1	C.A.O (Hostel) – Mr. Pawan K Verma	Convener
2	D.A.O– Mr. Manoj K Naik	Member
3	D.A.O– Ms. Priyanka Goel	Member
4	Junior Administrative Officer – Mr. Karan Singh Rajawat	Member
5	Senior Administrative Assistant- Ms. Neha Priya	Member
6	Senior Administrative Assistant - Mr. Ravinder Kumar Bind	Member
7	Senior Library Assistant – Ms. Priyadarshini Chauhan	Member
8	Senior Administrative Assistant - Mr. Deepak Prajapati	Member
9	Senior Administrative Assistant– Mr. Mithilesh Keshri	Member

## 23. HBSP Case Collection Review Committee

S.No.	Name of the faculty	Area	Position
1	Dean (Research)	-	Chairperson
2	Chairperson (FPM)	-	Member
3	Prof. Sangeeta S. Bhardwaj	Information Management	Member
4	Prof. Rajesh K Singh	Operations Management	Member
5	Prof. Sajal Ghosh	Economics & Public Policy	Member
6	Prof. Meeta Dasgupta	Strategic Management	Member
7	Prof. Subhendu Patnaik	Organizational Behavior & Human Resource Management	Member
8	C.A.O/ A.O./D.A.O.(Research Office)	-	Convener

## 24. FPM AIU Curriculum Review Committee

1	Dean – Research	Chairperson
2	Chairperson – FPM	Member
3	Prof. Neera Jain	Member
4	Prof. Meeta Dasgupta	Member
5	CAO/AO/DAO (Research)	Convener
External Members / Experts		
6	Prof. Prashant Salwan, Professor Strategic Management, IIM Indore	Member
7	Prof. Ashish Pandey, Professor Shailesh J. Mehta School of Management, Indian Institute of Technology Bombay	Member
8	Prof. Anjan Roy, Professor National Institute of Bank Management, Pune	Member
9	Prof. Swanand J. Deodhar, Associate Professor Indian Institute of Management Ahmedabad	Member

**Scope of the Committee:** The committee will provide their expert academic/practitioner inputs and advise on programme restructuring and programme review from time to time in virtual/physical meetings. The scope of the committee is to review the course structure and contents to keep them contemporary and relevant as per the requirements of academia and industry.



## 25. Institutional Review Board (IRB)

1	Prof. Puneet Arora	Chairperson
2	Prof. Nidhi Bisht	Member
3	Prof. Anupama Prashar	Member
4	Prof. Kirti Sharma	Member
5	Prof. Parul Gupta	Member
6	Prof. Divya Aggarwal	Member
7	Prof. Subhendu Patnaik	Member

Scope: This committee will review research proposals involving human subjects to ensure ethical conduct (e.g., voluntary participation, informed consent, etc.).

## 26. Campus Sustainability Initiatives

1	Prof. Madhushree Nanda Agarwal	Chairperson
2	Prof. Avanish Kumar	Member
3	Prof. Sajal Ghosh	Member
4	Prof. Sunil Ashra	Member
5	Prof. Rupamanjari Sinha Ray	Member
6	Mr. Harish Chopra, Registrar	Member
7	Mr. Manoj Naik, DAO-IS	Member

The committees should meet as and when necessary.

Sincere thanks are conveyed to the outgoing Chairperson/Conveners and members of the committees for their significant contribution made.

The above committee may co-opt other members (internal/external), should they need any expert advice in specific instances.

The above Circular supersedes all previous circulars and information issued in this regard.

The Committees have to submit a one-page report on a quarterly basis of significant work done in the quarter.



Dr. Arvind Sahay  
Director

Copy to:

All Faculty members  
All staff members

## ANNEXURE - XXXI

### GRIEVANCE REDRESSAL POLICY

MDI is committed to providing a productive and conducive work environment where grievances are dealt with fairly and promptly. It aims to facilitate a work culture where no grievance exists and also help in improving performance and productivity of the concerned staff of the Institute.

#### **1. SCOPE:**

- a) The Grievance Redressal Committee shall consider only individual grievance of specific nature of members of the Faculty and Staff raised individually by the concerned aggrieved employee.
- b) The Grievance Redressal Committee shall not consider any grievance of general applicability or of collective nature of raised collectively by more than one employee.

#### **2. PROCEDURE, PERIODICITY AND ATTENDANCE AT MEETINGS:**

- a) The Grievance Redressal Committee will meet as and when required. However, if necessary, it may meet more frequently at the instance of the Convener or at the request of the other members to discuss the various issues received.
- b) At least three members of the Grievance Redressal Committee shall be present in a meeting.
- c) If a member of the Grievance Redressal Committee is connected with the grievance of the aggrieved individual, the concerned member of the Grievance Redressal Committee shall not participate in the deliberations regarding that individual's case.
- d) If the aggrieved person happens to be a member of the Grievance Redressal Committee, then he shall not participate in the deliberations as a member of the Committee when his/her representation is being considered.

#### **3. TERMS OF REFERENCE:**

- a) The Grievance Redressal Committee shall consider all grievances submitted in writing by an individual member of the Faculty and Staff regarding employment, working conditions and any other alleged injustice done to an employee while discharging his duties at the Institute.

- b) The Grievance Redressal Committee shall have access to all files or otherwise relevant to the individual's grievance, subject to approval of Competent Authority.
- c) The Committee shall study the petition and after looking into the relevant documents discuss with those concerned and submit its recommendations and report to the Director as expeditiously as possible, but in any case, within three months of the date of petition.
- d) In case of any difficulty, the Grievance Redressal Committee shall have discussion with the Director before a decision is taken.
- e) The provision as contained in HR Policy and Service Rules (2024 Revision), if any, for redressal of complaint will be followed.
- f) Any dead lock shall be resolved by joint meeting of the Director and the Presiding Officer of the Grievance Redressal Committee.
- g) The final settlement of any grievance shall be made within a reasonable period (normally not exceeding one month) after the recommendations are submitted to the Director by the Grievance Redressal Committee.

#### **4. PROCEDURE FOR REDRESSEL OF GRIEVANCES:**

- a) The aggrieved member shall submit his/her petition to the Director through the Head of the Department with a copy to the Grievance Redressal Committee.

In case the grievance is against the Head of the Department, the aggrieved member shall submit his/her petition to Director with a copy to the Presiding Officer, Grievance Redressal Committee.

In case the grievance is against the Director of the Institute, the aggrieved member shall submit his/her petition to Chairperson through Secretary. The matter will be addressed by the Chairperson/Board.

- b) On receipt of a petition the Grievance Redressal Committee will endeavour to send its recommendation to the Director within one month, if possible, but in any case, not beyond three months, for further action.

#### **5. COMPOSITION OF THE COMMITTEE:**

The Grievance Redressal Committee shall comprise of members of Academic and Non-academic representatives. The proposed members of the Committee shall be as under: -

- a) Two Deans - one of them to act as Presiding Officer

- b) Three Senior Professors
- c) Two Officers
- d) Two Staff

**Note:**

- i. Among (a) & (b), and (c) & (d), at least one member from each category should be a female.
- ii. In case of grievance which are academic in nature, the Committee shall be comprised of Category (a) & (b) only.

The members of the Committee will be decided by the Director of the Institute for tenure of not more than three years.

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