MANAGEMENT DEVELOPMENT INSTITUTE GURGAON

Centre for Financial Services (CFS)

Date: 12 November 2026

Call for Applications: Research Assistant (Project-Based Contractual Position)

The Centre for Financial Services (CFS), Management Development Institute Gurgaon, invites applications for the position of **Research Assistant (Project-Based Contractual Position)** for the research project related to AI adoption in banking operations.

The research will involve interactions with banking professionals across managerial levels, qualitative analysis of interviews, and quantitative analysis using Structural Equation Modelling.

The project provides an opportunity to work on an emerging research area at the intersection of AI adoption, banking operations, human–AI collaboration, organizational behaviour, digital transformation, and operational performance.

Key Responsibilities

- Conduct systematic literature reviews on Agentic AI, AI adoption, human–AI collaboration, organizational behaviour, banking operations, and operational performance.
- Assist in designing and administering surveys and interview protocols, and support primary data collection.
- Conduct interviews, prepProject-Basedare transcripts, and undertake coding and thematic analysis, as required.
- Clean, organise and analyse quantitative and qualitative data; support statistical analysis and interpretation.
- Prepare literature tables, coding frameworks, conceptual models, figures, presentations and research documentation.
- Support preparation of the final research report, academic papers and managerial recommendations.
- Maintain proper documentation and confidentiality of research data collected from banking professionals.

Qualifications

Desired Qualifications: -

- Candidates with a Master's degree, MBA/ M.Phil./PhD, or equivalent qualification in one or more of the following areas are encouraged to apply:
- Management, Operations Management, Supply Chain Management, Information Systems, Business Analytics, Banking, or allied disciplines.

- Candidates currently pursuing or in the final stages of a postgraduate or doctoral programme with strong research skills may also be considered.

Desired Skills: -

- Preference will be given to candidates possessing some of the following:
- Strong research and analytical ability
- Experience with quantitative and/or qualitative research
- Knowledge of survey design and primary data collection
- Familiarity with tools such as Excel, SPSS, R, Python, Stata, NVivo, MAXQDA, Atlas.ti, or similar analytical software
- Good written and spoken communication skills
- Ability to prepare professional reports and presentations.
- Willingness to interact with banking professionals and undertake field-based research, if required.

Position Details

Position	Research Assistant
Number of positions	One (01)
Location	Management Development Institute Gurgaon, Gurugram, Haryana
Nature of engagement	Purely temporary, project-based contractual engagement
Duration	Up to six (06) months.
Remuneration	₹50,000/- per month (consolidated)
Expected joining	December 2026 (at the earliest)

How to Apply-

Interested candidates should submit the following:

1. Updated curriculum vitae (CV).

2. Brief statement of interest (approximately 200–300 words) explaining suitability for the position.

3. Details of relevant research, qualitative/quantitative analysis, survey, fieldwork, or academic project experience.

Email: ***arindra.mishra@mdi.ac.in*** **,** ***rajesh.singh@mdi.ac.in***

Email subject: Application for Research Assistant – AI in Banking Operations

Application deadline: 30 November 2026

Management Development Institute Gurgaon

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