

## Corrigendum

### “Engagement of Security Agency for providing Security Services (24 Hours basis) at Management Development Institute Gurgaon”

Reference: MDI/IS/2024-25/08/01 dated 30 August 2024

1. **PART X - FINANCIAL BID** (Page 26) the Rates per person per month in INR (Rs) - for Security Supervisor (Male) Retired JCOs from Army only **is to be quoted as per Wage Notification for Minimum Wages by DGR, as applicable.**

Existing condition	Revised condition (to be read as)
“It is certified that rates quoted above (A+B) are as per the Minimum Wages Act, Haryana. If the rates of any post quoted are less than the minimum wages as prescribed by Minimum Wages Act, Haryana rates, the bid will be rejected”	It is certified that rates <b>quoted</b> above (A+B) are <b>as per the Minimum Wages Act, Haryana and for Security Supervisor (Male) Retired JCOs from Army only is as per Wage Notification for Minimum Wages by DGR, as applicable. If the rates of any post quoted for security guard (Male, Female and Gunman) are less than the minimum wages as prescribed by Minimum Wages Act, Haryana rates and for Security Supervisor the rates of DGR, as applicable, the bid will be rejected.</b>

2. **Clause at Part-V, S.No.-17**

Existing condition	Revised condition (to be read as)
The contractor shall bear all the expenses incurred on the items viz. provision of security uniform, ID cards, torches and cells, lathis umbrella, winter clothing and other implements to security staff, stationary for writing duty charts and registers at security check points and records keeping as per requirements	“The contractor shall bear all the expenses incurred on the items viz. provision of security uniform, ID cards, torches and cells, lathis umbrella, winter clothing and other implements to security staff.

3. **Part-V - TERMS AND CONDITIONS OF CONTRACT Page 17 Clause 16 b**

Existing condition	Revised condition (to be read as)
In case any public complaint is received attributable to misconduct / misbehavior of agency's guards and if it is proved to the satisfaction of MDI administration, a penalty or Rs. 5000/- for each such incident shall be levied and the same shall be deducted from the agency's bill. Further the agency shall forthwith take steps for replacement of such guard.	In case any public complaint is received attributable to misconduct / misbehavior of agency's guards and if it is proved to the satisfaction of MDI administration, a penalty for each such incident shall be levied <b>as per SLA Part IX page No. 25</b> and the same shall be deducted from the agency's bill. Further the agency shall forthwith take steps for replacement of such guard.

4. **Part-IX** **SERVICE LEVEL AGREEMENT (SLA) (revised)**

Sl. No.	Service Level Agreement	Baseline	Penalties for Breach		
			1 <sup>ST</sup> Instance	2 <sup>nd</sup> Instance	3 <sup>rd</sup> Instance
1.	If security agency staff (security supervisor, guards and gunman) found misconducted/misbehaved in any manner or resort to any violent behavior etc.	No instance	Replacement of security staff and Rs 2000/- fine on the security agency.	Replacement of security staff and Rs 5000/- fine on the security agency.	Replacement of security staff and Rs 10000/- fine on the security agency.
2.	Security personnel not found in proper uniform	No instance	Rs 1000/- penalty per person on the security agency.	Rs 2500/- penalty per person on the security agency.	Rs 5000/- penalty per person on the security agency.
3.	Security personnel found indulging in drinking, consuming drugs or sleeping on duty	Zero instance	Immediate removal of the security personnel apart from deduction of 2000/- penalty on the security agency.	Immediate removal of the security personnel apart from deduction of 3000/- penalty on the security agency.	Immediate removal of the security personnel apart from deduction of 5000/- penalty on the security agency.
4	In case of expiry of any of the licenses required for performing the services such as PSRA etc.		Termination of the contract		
5	Delay in payments of take-home remuneration by the Security Agency to the security staff deployed at MDI Gurgaon, Delay in deposit of EPF and ESI (both employee and employer share)		Rs 1000/- for each default		
6	case of violation of Minimum wages Act, Contract Labor Act and other compliance etc. as applicable from time to time to the security agency		Penalty of Rs 25000/- for default in addition to termination of contract and all responsibility on account of violation shall be responsibility of Service Agency engaged by the Institute		
7	Cumulative penalty		Cumulative penalty shall not exceed 10% of the total contract value per annum and in case exceeds contract is liable to be cancelled		

Other Terms & Conditions of the Tender published on 30 August 2024, remain unchanged.

CAO (Institutional Services)  
MDI Gurgaon