

# Management Development Institute Gurgaon

## Rolling Advertisement

**The minimum qualifications and experience required for the various positions are as under:**

### **i Professor**

Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant field. A minimum of ten research papers, in Clarivate Analytics JCR / SCOPUS indexed journals / FT 50 / ABDC A\*, A or B (and equivalent as per MDI Policy), out of which at least 3 should be in last 5 years. Minimum 12 years' experience in teaching / research / industry of which at least 6 years shall be as Associate Professor at an institution of repute.

Two years' relaxation in experience may be granted to exceptional candidates (2 FT50/UT24 publications / Board membership of 2 NSE/BSE listed companies / Received and executed consultancy project(s) worth minimum 2 Crores –at the level of Associate Professor).

### **ii Associate Professor**

Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant field\*. A minimum of six research papers in Clarivate Analytics JCR / SCOPUS indexed journals / FT 50 / ABDC A\*, A or B (and equivalent as per MDI Policy), out of which at least 3 should be in last 5 years. Minimum 8 years' experience in teaching / research / industry, out of which at least 6 years should be post - Ph.D. experience at Assistant Professor level.

Upto two years' relaxation in experience may be granted to exceptional candidates (2 FT50/UT24 publications) at the level of Assistant Professor).

### **iii Assistant Professor (Senior Grade II) (Pay Level 12)**

Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant field \*. A minimum of two research papers in Clarivate Analytics JCR / SCOPUS indexed journals / FT 50 / ABDC A\*, A or B (and equivalent as per MDI Policy). Minimum 4 years' post-PhD experience in teaching / research / industry.

Upto two years' relaxation in experience may be granted to exceptional candidates (2 FT50/UT24 publications).

### **iv Assistant Professor (Senior Grade I) (Pay Level 11)**

Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant field \*. A minimum of two research papers in Clarivate Analytics JCR / SCOPUS indexed journals / FT 50 / ABDC A\*, A or B (and equivalent as per MDI Policy). Minimum 2 years' post-Ph.D. experience in teaching / research / industry. Experience criteria may be relaxed for persons with 2 FT50/UT24 publications.

### **v Assistant Professor (Pay Level 10)**

Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant field \*. A minimum of two research papers in Clarivate Analytics JCR / SCOPUS indexed journals / FT 50 / ABDC A\*, A or B (and equivalent as per MDI Policy). Fresh Ph.D. candidates after submission of their thesis will also be eligible for the Assistant Professor position before award of PhD degree. They may be evaluated/considered for the position with the explicit understanding that any offer that is made is on the understanding that they will complete the Ph.D. before they can join.

\* Relevant field as per AICTE norms.

### **Professor of Practice**

A Professor of Practice should be a person of eminence with or without a Ph.D. or a post graduate qualification; they should have more than 15 years of experience and should have gained a reputation in their industry/field for outstanding achievements. A Ph.D., while not required, would be a plus. There will be no upper age limit on a Professor of Practice as long as they add value to the teaching, training and other activities of the Institute.

**Other relevant conditions for prospective candidates:**

1. Submission of applications fulfilling the above minimum qualifying requirements does not guarantee short-listing of a candidate.
2. At all levels, preference will be given to candidates having high quality research publications, experience of teaching in reputed institutions and substantial exposure to executive training.
3. For recruitment to the positions of Associate Professor and Professor, teaching experience in comparable institutions is highly desirable.
4. The decision of the Institute regarding the selection or otherwise of a candidate will be final.
5. Candidates who have applied for the same post in the last one year and have (a) appeared for the final interview and not been selected or (b) not been invited for the interview, need not apply.
6. It would not be obligatory on the part of the Institute to call every candidate for research presentation /interview who may possess the essential qualification. The institute reserves the right to shortlist the candidate based on merit. No representation in this regard will be entertained by the Institute from any candidate. The candidates must satisfy themselves of the eligibility conditions before applying for any position.
7. The Institute reserves the right to offer the position at the level lower than the advertised position, depending upon the qualification, experience and performance of the candidate in the research presentation /interview.
8. All qualifications should be from UGC recognized universities/ Deemed Universities/ AICTE approved institutions/ Institutions of National Importance / International Universities of repute.
9. For regular appointments, the selected candidates will be initially on probation for 2 years, extendable up to four years.
10. Incomplete applications will be summarily rejected.
11. Selected candidates will join on the date specified, if offered appointment.
12. The minimum pay scales offered for the various positions above will be as under:

<b>Position</b>	<b>Academic Level</b>	<b>Pay Matrix</b>
Assistant Professor	10	57700-98200
Assistant Professor (Senior Grade I)	11	68900-117200
Assistant Professor (Senior Grade II)	12	101500-167400
Associate Professor	13A2	139600-211300
Professor	14A	159100-220200

13. Please address all queries regarding the application to [facrecruitment@mdi.ac.in](mailto:facrecruitment@mdi.ac.in) / Phone No: 0124-4560119.

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