

Empowering Executives for Tomorrow: Management Development Institute (MDI) Gurgaon Rolls Out December 2024 MDPs

India, 11th Nov, 2024: [Management Development Institute \(MDI\) Gurgaon](#) is pleased to announce its upcoming **Management Development Programmes (MDPs)** for **December 2024**. Building on the legacy of empowering business leaders, these carefully curated programmes offer unparalleled opportunities for professional growth while bringing together visionaries from diverse sectors, creating a vibrant ecosystem of learning and collaboration. MDI Gurgaon's MDPs provide an immersive learning experience combining cutting-edge research and real-world application.

These highly sought-after programs are crafted for **mid-to-senior level executives**, focusing on **Leadership & Personal Development, Financial and Operational Acumen, and Strategic Decision-Making & Analysis**. For December, **key programs include:**

Leadership & Personal Development:

- **Empowering Women Leaders for Strategic Roles** (*December 16-18*): A comprehensive 3-day program on empowering women to thrive in strategic, high-impact organisational roles
- **Discovering Self & Building Employee Relations for High Productivity** (*December 18-20*) aims to help participants unlock their potential by fostering self-awareness and insight into workplace dynamics. Participants will learn to assess personal strengths and weaknesses, interpret others' behaviours, and navigate complex workplace environments
- **Managing Competence at Work** (*December 11-13*) program focuses on building cognitive, and managerial competencies while improving personal effectiveness and other skills that drive improved performance, equipping participants to foster individual and team growth within their organisations

Financial and Operational Acumen:

- **Finance for Non-Finance Executives** (*December 16-20*) is tailored for non-finance professionals who need to understand the financial aspects of their roles. It covers fundamental finance principles to make informed financial decisions. Financial understanding is crucial at every stage of the career. The program will provide insights into reading the finance reports at the micro and macro levels.
- **Supply Chain Management** (*December 16-18*) aimed to improve supply chain efficiency and resilience. Participants will gain insights into optimising the supply chain to meet business demands effectively

Strategic Decision-Making & Analysis:


- **Critical Thinking & Decision Analysis** (*December 16–18*) focuses on improving decision-making skills and provides frameworks for critical thinking and decision analysis. Participants will learn to approach problems analytically, evaluate options effectively, and make informed decisions that align with organisational goals
- **Understanding New Labour Codes & Rules** (*December 09–11*) provides an in-depth understanding of the latest labour codes and regulations, guiding participants on compliance and implications for workforce management.
- **SDG Implementation & Strategies with Analytics** (*December 11–13*) equips participants to identify and address data gaps critical to SDG implementation and replication. It covers strategies for overcoming roadblocks during both the implementation and scaling phases, fostering a data-driven approach to bridge these gaps and apply best practices effectively. Thus, participants will have a comprehensive understanding of SDG execution
- **Emerging Technologies and Their Applications** (*December 19–21*) explores the latest technological advancements and their applications across various industries, providing a comprehensive overview for leaders looking to leverage technology to drive innovation in their organisations

Prof. Sumita Rai, Dean (Industry Connect), MDI Gurgaon, shared her thoughts on these upcoming programmes, *"In today's rapidly evolving business landscape, continuous learning is not just an advantage—it's a necessity. At MDI Gurgaon, we aim to provide leaders with the tools they need to navigate the future of business while empowering them to shape it. Our MDPs for December are tailored to equip executives with the latest strategies to tackle emerging business trends ensuring that they continue to excel in their respective fields."*

Nomination Details

Professionals interested in participating in these high-impact MDPs can nominate themselves or their colleagues [here](#). The **nomination window** for the December 2024 MDPs **closes 15 days before the programme commences**. With limited seats, MDI Gurgaon strongly recommends that interested professionals submit their nominations early to ensure their place in this valuable learning opportunity.

For detailed program information and to submit nominations, visit: [Open Management Development Programmes \(MDPs\)](#) or mail at mdp@mdi.ac.in or call the MDP office at:

 0124-4560004, 4560008, 4560534, 4560346